

## **Procedures: Use of Clinic Pool Outside of Business Hours**

**Date Written: 08/07**

**Date Revised: 08/09**

**Sumlar Therapy Services, Inc.**

Employees may use the pool during non-business hours, with prior permission of management.

Employees may bring immediate family members to the pool, unless express prior permission has been given by management for non-family members to come as guests.

Employees using the pool and the pool area are to maintain the pool area and leave the pool area clean and ready for therapy.

Employees are to be within reach of all children at all times who fit any of the following criteria:

1. Under 12 years of age
2. Under 4 ½ feet tall
3. Unable to safely and efficiently swim across the pool and back without assistance
4. Unable to exit the pool without assistance

No horseplay, no running, no diving, no unsafe or unwise behavior.

No glass bottles or containers on deck or in or around the pool.

Damage to items belonging to Sumlar Therapy or to other persons, or damage to the facility, will fall solely to the employee for replacement or repair cost.

Management reserves the right to refuse the use of the pool to any person found to be misusing or abusing the pool, surrounding area, or equipment, exhibiting any unsafe behavior, or for any other reason.

Alcohol and illegal drugs are explicitly prohibited on Sumlar Therapy property, both during business hours and non-business hours.